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Recommendations

Faculty Senate

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10-25-1990

SR-90-91-(9)162 (FPC)

Marshall University

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FACULTY PERSONNEL COMMITTEE  
Recommendation

SR-90-91-(9)162 (FPC)

That the following "Outside Employment Activities By Full-Time Faculty" form be approved:\*

"My signature indicates that I understand and accept the stipulation that any outside employment, regardless of the number of hours of such employment or self-employment, shall neither involve any conflict of interest nor shall in any way reduce the performance of my full and efficient services to Marshall University. This declaration will remain in effect until I notify my Dean and Department Chair of any change in my outside employment status".

\_\_\_\_\_  
Signature of Employee

\_\_\_\_\_  
Date

\_\_\_\_\_  
Department

\*in place of the form developed and proposed by the Dean's Council (attached)

BACKGROUND/RATIONALE: (09/25/90) This proposed form (above) is to replace the conflict of interest forms now no longer being used by state government. Completion of the conflict on interest forms in January of each year, were formerly required of all state employees. The new form, as envisioned by the FPC, will not be completed each year, but only when there is a change in the "outside employment activity" status of the faculty member.

(10/08/90) University legal counsel advised the FPC that our proposed form was not sufficient. (see attached memo from Layton Cottrill) He noted that, in his opinion, it was incumbent on the university to determine the nature and type of employment, and the number of hours devoted to that employment by faculty members. FPC rejected this opinion, which is not supported by the Greenbook (p. 83, sect. 4, 3.1).

SR-90-91-(9)162 (FPC)

**FACULTY SENATE PRESIDENT:**

APPROVED BY SENATE: \_\_\_\_\_ DATE: \_\_\_\_\_

DISAPPROVED BY SENATE: Kathryn Heizer DATE: 10/25/90

**UNIVERSITY PRESIDENT:**

READ: A. B. Guld DATE: 11/1/90

**COMMENTS:**

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